

INDIANA BUILDER NEWS

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In This Issue



Long-time IBA member earns Sagamore of the Wabash

Paul Shoopman has been named a recipient of the prestigious Sagamore of the Wabash Award by Indiana Gov. Eric Holcomb.

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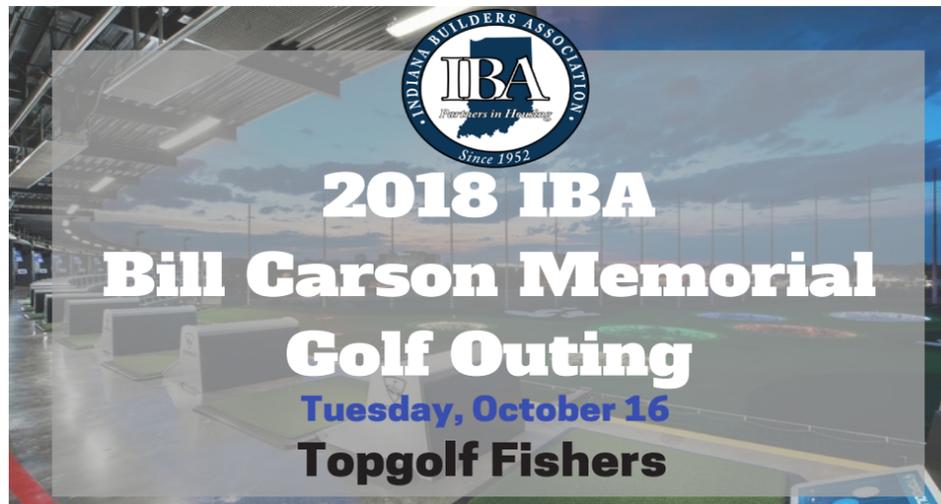


Carter Work Project comes to Indiana

IBA members participate in the 35th annual Jimmy and Rosalynn Carter Work Project

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Support national advocacy efforts at this year's golf event!



Player Costs
 Bay - \$800 (up to 8 people)
 \$100/person (will be assigned to a group)

Sponsorships
 Table Top- \$250
 Beverage- \$1,000
 Lunch: \$1,500

Proceeds to support **BUILD PAC**

Register on the "Events" tab at www.buildindiana.org or call Reagan 800-377-6334 x203

Schedule
 Noon- 1 p.m. - Lunch and Registration
 1-3 p.m. - Golf
 3-4 p.m. - Awards and Reception

The Indiana Builders Association Annual Bill Carson Memorial Golf Outing has been officially set for **Tuesday, Oct. 16 from noon to 4 p.m.** at the Topgolf in Fishers/Indianapolis, IN. This treasured event is held each year as a way to raise funds for the NAHB political action committee fund, BUILD-PAC, and for the first time ever will be held at the Topgolf in Fishers!

Registration is open and can be done online by going to the "Events" tab on the IBA website. Please register by Oct. 1, 2018. Golf is \$100/person and a bay (up to 8 people) is \$800.

It's important to note BUILD-PAC can accept only personal funds. Contributions to BUILD-PAC are voluntary, used for political purposes, and are not tax deductible for federal income tax purposes. Corporate checks can be made payable to IBA.

As midterm elections are upon us, it is crucial that we support our national advocacy efforts.

Join the conversation and stay engaged in political issues that affect your livelihood by registering in this year's golf tournament.

Sponsorships are still available and can be secured by contacting Reagan at reagan@buildindiana.org or 317-917-1100 x 203.

As the leaves begin to fall, membership does not

The Indiana Builders Association Statewide Membership Drive is a fast-paced, one-day collaborative effort to get into the community and grow the federation member-by-member. This year, the drive will be held on Wednesday, October 3, 2018.

Historically, statewide membership drives have proven to be very effective. In 2007, the Indiana Builders Association was able to increase it's membership by 1,397 IN JUST TWO DAYS!

And this year we hope to beat that!

The winner of the drive will not only be recognized, but will receive an awesome prize package from one of our sponsors!

Participating Local Associations

Name	Current Membership
Dearborn County HBA	29
BA of Elkhart County	243
HBA of Fort Wayne	319
BA of Greater Lafayette	166
HBA of Howard County	77
BA of Kosciusko-Fulton Counties	120
BA of LaPorte	56
Madison County HBA	19
Marshall County HBA	24
HBA of Northwest Indiana	179
Building and Development Association of Southern IN	186
Southwestern Indiana Builders Association	237
BA of South Central Indiana	90

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Brett Harter
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Tom Slater
Area 2
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Area 3
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NAHB State Representative
gregfurnish@yahoo.com

State Representative Heath VanNatter
National Director
vannatterv@aol.com

Frank Rhoades
Associate National Director
frank@efrhoades.com

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Lance Swank
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State Representative Heath VanNatter
vannatterv@aol.com

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Please direct all advertising inquiries to Reagan Van Cleave at 800-377-6334 ext. 203 or reagan@buildindiana.org.

Sausage biscuit only cheese, please

Communication - a means of connection between people, a process by which information is exchanged when the recipient of the information receives it the way the sender intended it to be understood.



President's Message

By Pat Richard
Spire Group

President
Indiana Builders Association

When my littles talk me into having breakfast at McDonald's, my standard order is a biscuit with a sausage patty and a slice of cheese. Simple enough, right? Wrong. For the last 15 years, I have ordered it by asking for a 'sausage biscuit only cheese, please'. The person working the drive thru would ask a series of questions like "Sir, you want a biscuit with only cheese?", or "Sir, you don't want the sausage?", or "Sir, you don't want the egg?" I'd always think to myself how strange the questions seemed because I had clearly and succinctly communicated my order. This summer the person working the drive thru was kind enough to explain to me that the sausage biscuit is just a biscuit with a sausage patty and not a biscuit with sausage, egg and cheese like I thought.

What I already knew about communication was reinforced that day. Communication is not just clear, specific messaging, but also transmitting and receiving that message. McDonald's clearly communicated through its menu what a sausage biscuit includes and transmitted it well. You already know what I DID NOT do.

We are all imperfect beings and transmit and receive messages differently based on mood, emotions and timing. So how do we improve our communication and increase the likelihood that information exchanged with others will be understood? All parties must have open

and glad hearts and minds. They must want to speak and to listen in love. They must want to learn about themselves and what they can change, happily, and how they can help each other grow together. To have, to speak and to listen are all actions. This means everyone must be active in the process.

Here are 4 rules of communication that can help us:

- 1). Be honest.
- 2). Keep current.
- 3). Attack the problem not the person.
- 4). Act, don't react.

Ephesians 4:25-32



Governor Holcomb met with IBA Sustaining Members to discuss issues related to workforce development including the need for workforce housing and the labor shortage.

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Indiana Builders Association Staff

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Indiana Builders Association, Inc.



@IBAHome

Indiana Builder News

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Why we need to help encourage our younger generation to look at careers in construction

This is not a builders problem; a sub-contractors problem; or trade partners problem; this is Indiana's problem and America's problem and we all have to help solve it. What is the problem? A lack of workers.



Inside the Issue

By Rick Wajda
Chief Executive Officer
Indiana Builders Association

The home building industry in particular continues its slow, steady climb out of the recession but we certainly have had our challenges as we attempt to keep up with consumer demand for new housing. Price increases on products have continued to push the price of housing higher by the day, but delays on jobsites are becoming all too commonplace as builders struggle to find workers to complete the job on-time.

Whether it's skilled labor or unskilled labor, we need workers. I hear from many of our member companies that tell me they could hire XX amount of people today if they could find them. "Don't care if they are skilled, we'll train them up," is a common response.

The Indiana Builders Association is

working to address the situation through our Build Your Future Indiana campaign to heighten awareness of the jobs and careers available in the construction industry. It is working, as many of our local associations and members have far exceeded our expectations in the first couple of months we have had the kits out across the state. However, we will not see the results overnight and as fast as we can recruit new workers into the field, we are losing them at a rapid clip.

Reports I have come across on the labor shortage indicate that on a national level it is estimated that 17% of the construction workforce will retire in the next 5 years. We think we have challenges today?

We'll need an all-hands-on-deck approach to get our high school and ultimately our middle-school students interested in the trades. We are reversing decades of telling our kids they HAVE to go to college, so this undertaking will be time-consuming and slow-moving.

One other approach is for our federal government to update its immigration laws and allow foreign-born workers to enter our country legally to work and provide for their families. It would further stimulate the economy, grow our population, and see our deficit cut as presumably we would be producing more goods and more people would be paying taxes. I know, a novel concept.

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Top New Member Recruiters for 2018
(as of 7/31/18)

1. Scott Thompson, Indianapolis, 8	6. David Sieradzki, Mishawaka, 5
2. Michael Bell, Westville, 7	7. Herb Delagrange, Fort Wayne, 4
3. Tim Eckert, Zionsville, 7	8. Brad Sterchi, Evansville, 4
4. Scott Bowman, Newburgh, 7	9. Todd Meier, Goshen, 4
5. Jason Bell, Bloomington, 5	10. Paul Schwinghammer, Noblesville, 4

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Carter Work Project comes to Indiana

The 35th annual Jimmy and Rosalynn Carter work-build was held this year in Mishawaka, Indiana during the week of August 27-31.

“For Habitat families and volunteers, the weeklong Carter Work Project is a testament to community, reaffirming the goodness of people and the belief that everyone deserves a decent home. As the final bangs of hammers taper off and people wipe tears from each other’s faces, they vow to hold on to the energy they got from the week, taking it to their hometowns to replicate this community of giving.” - Habitat for Humanity.



Jim Williams (right), President & CEO of the Habitat for Humanity of St. Joe County welcomes Indiana House Minority Leader, Terry Goodin (D-Austin) to the Jimmy and Rosalynn Carter Work Project in Mishawaka.



Dynamic Duo. Jim Williams (left), President & CEO of the Habitat for Humanity of St. Joe County catches a picture with IBA Past State President, Andy Place, Sr. at the Jimmy & Rosalynn Carter Work Project in Mishawaka recently. The Habitat weeklong build was the culmination of over a year’s work for the duo as they prepared the site and 23 houses for the blitz. Place oversaw the project for Habitat and gave President Carter a first-hand look of the site on the first day of the build.



Indiana Legislators volunteered their time and talents to work on the Carter Work Project for Habitat in Mishawaka recently. Pictured from left to right: State Representative Jim Pressel, (R-Rolling Prairie); State Representative Joe Taylor, (D-South Bend); and Senator David Niezgodski (D-South Bend).



Volunteers receive instructions as they begin their day at the Jimmy & Rosalynn Carter Work Project in Mishawaka.

Thank you to our trade partners

Since 1981, September has been designated as NAHB’s Associate Member Appreciation Month — an annual celebration of Associate member contributions to the NAHB Federation and the home building industry. Designating September as Associate Appreciation Month is just one way of providing the much-deserved visibility and recognition to our invaluable Associate members.

Top 10 Reasons to Do Business with an Active Associate Member

1. They support NAHB at the local, state and national levels.
2. They volunteer time, talent and treasure to help the association accomplish its goals.
3. They recruit their colleagues and business contacts to become members.
4. They serve on committees and

councils gaining valuable networking opportunities while helping to advance the association’s mission.

5. By doing so, you increase the value proposition for all members in your HBA.

6. They are strong supporters of local and state PACs and BUILD-PAC.

7. They are a major source of non-dues revenue through sponsorships, advertising, etc.

8. As industry partners, they are a valuable resource for business and management tips.

9. They are heavily invested in your business success: You win, they win!

10. Why wouldn’t you do business with a member?

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INDIANA BUILDERS ASSOCIATION

inbuildersbuyersguide.com



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2018 IBA Sustaining Members













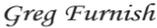






Mary Ellis


Harter Custom Construction, L.L.C.


Greg Furnish









IBA wins Association Excellence Award

The Indiana Builders Association recently received an Award of Excellence in the following category from the Executive Officers Council (EOC) of the National Association of Home Builders: Best Workforce Development Initiative Implemented. Awards were presented during the annual National Association of Home Builders' 2018 Association Management Conference held in Long Beach, Calif.

The council's membership consists of the staff executives who manage the more than 700 state and local home builders associations that comprise the National Association of Home Builders.

"Winning an Association Excellence Award is a great honor," said Eric Person, president of the Executive Officers Council and CEO of the Home Builders & Remodelers Association of Central Connecticut. "Each award recognizes the outstanding effort, commitment, and achievement our home building associations and their membership make to further the value and importance of their organization."

The award was received on behalf of IBA's newest workforce development program: Build Your Future Indiana. Build Your Future Indiana works to fight the skilled labor shortage by curating career information from professionals industry-wide to highlight key aspects and opportunities for each trade career path. This information has been developed into

an interactive career match quiz online and comprehensive resources that are currently being delivered face to face by invested industry professionals at career fairs and schools.

The winning entries will be available in the AEA Awards Directory to help other executives and associations across the country provide better service to members and their community.

The Indiana Builders Association represents professionals engaged in the housing industry throughout the state of Indiana.



IBA Communication Director Reagan Van Cleave (left) accepts the award from National EO Council President Eric Person at the Association Management Conference in Long Beach.

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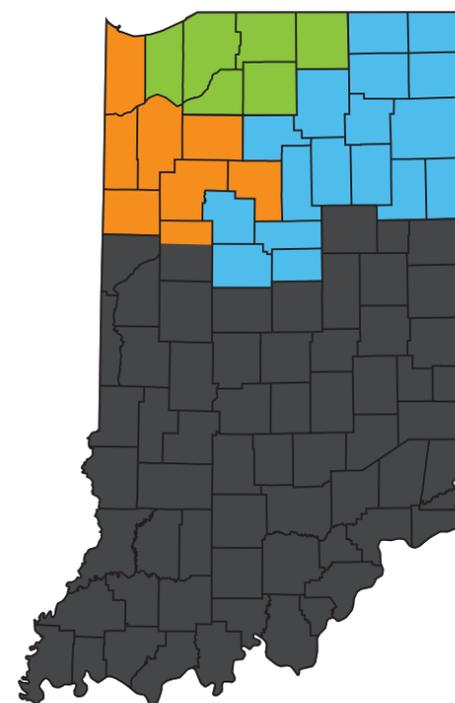
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NAHB Midyear Board Meeting from a newbie's perspective

As my wife and I boarded the plane for Portland, I confess to having some anxiety as to what I was getting involved in. Our taxi trip from the airport to the hotel was an experience I don't care to duplicate. My wife Christy believes her life was shortened by two years on that ride. After settling in to the hotel I spotted two familiar faces, Greg Furnish and Heath VanNatter, it was a welcome sight. Being an associate member I chose to focus on the Associates Committee and its 6 subcommittee meetings including Advocacy, Leadership & Recognition, Education & Training, Outreach Network (social media), and Leadership Grant (money to help bring local leadership to NAHB meetings). As I arrived at my meeting room, I was immediately welcomed by the chairman of the Associates Committee. In the course of these meetings, a discussion came up about greeting people especially newcomers to our meetings, this caused me to think about how we go about making members, feel welcome and

informed at our local meetings. Friday, I bumped in Tom Slater from Terre Haute and Tom Schroering from Jasper who have been coming to these meetings for many years. This is the day where various committees, 38 by the count on my phone App, meet to review the subcommittees work and give approval to changes made and any recommendations to present to



National News

By Frank Rhoades

Associate National Director
Indiana Builders Association

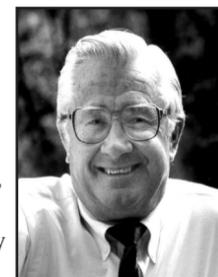
the full Board. One of the tools NAHB provides is an App for your phone, which includes a complete itinerary and maps for the total convention. It even lets you set up your own schedule so you don't have to sort

through all of the events to figure out where to go next and a map to get you there, a great feature! Friday evening there was a reception where we were all together, Greg Furnish and his wife Shelly, Heath VanNatter, Tom Schroering, Rick Wajda & his wife, Lynn, who were celebrating their 20 years of marriage, and myself and my wife Christy. Saturday is the big day with Area Caucus meetings in the morning and the Board meeting in the afternoon. There are 15 areas, a grouping of states allowing the opportunity to relay what is happening in each of their states. Indiana is in a caucus with Illinois, Michigan. This is one of the areas of responsibility for Greg, our NAHB state representative. One of the highlights for our state is the Build Your Future initiative that has been implemented to let the younger generation know there are many opportunities for a solid future in the building trades. I confess it was a moment of pride as I watched the room come alive with interest and excitement over this program. It was a

moment that made the trip for me. We then moved into the main Board meeting, and wow, that was an experience. They had us seated at a table by our area caucus. It was quite a production with two large TV monitors, a full array of video cameras and sound systems. On the table in front of each of us was a large sign that said "NEGOTIATE NOW" because at a point in the meeting our National President Randy Noel had us raise our sign and yell out NEGOTIATE NOW. This was video taped and was going to be sent to Secretary of Commerce Ross as a message from builders from all over the United States to get back to work on the tariff on Canadian lumber. The 3 1/2 hour meeting went fast. Having observed all of this I see that in my local we have 120 members, state we have 2800, national we have 140,000 members. The value of your membership is far more reaching than we realize. The need of this organization to the building industry in this moment in time has never been greater. The need to support our local, state and national PACs is urgent. Like it or not, these funds are a powerful tool in supporting the political candidates that support the building industry. Realize that your membership reaches all the way to Washington D.C. It was my honor to participate in these meetings.

Remembering Past President Charles Pechette

Charles A. Pechette, 91, of Indianapolis, passed away peacefully at his home Wednesday, August 22, 2018. Charlie is survived by his wife of 67 years, Jacqueline Ruth (Fonder). Born November 25, 1926 in Flushing, NY to the late A. Charles and Edna Pechette, Charlie was a 1944 graduate of Mineola High School, Mineola, NY and served in the US Navy from 1944-1946. He received his B.S. from Syracuse University, Syracuse, NY in 1950, and moved to Indianapolis in 1957 to pursue a career in the post-war home building industry. He went on to develop apartment communities throughout central Indiana. He also held leadership positions in the home building industry, serving as President of the Builders Association of Greater Indianapolis in 1967, of the Home Builders Association of Indiana in 1975, and of the Apartment Association of Indiana in 1982. Charlie was named a Life Director of the National Association of Home Builders in 1969. In the later years of his career, he was Chairman of Mark III Management Corporation and Charter Group, Inc., responsible for managing 1,500 multi-family apartment units. Charlie was an active member of the Indianapolis community.



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GROWTH PARTNERS

Bedford Boys Home gets temporary new home

By Jeff Routh, Times Mail News

The offer of a helping hand has led to a new temporary location for the Bedford Boys Home.

Luckie Jennings, executive officer of the Lawrence County Homebuilders, recently learned about the Bedford Boys Home through a program at the Bedford Noon Lions Club. The home's director Chance Nail talked to the club.

During his talk, Nail told of the garage door at the home coming down and smashing one of the boy's bike. Thankfully no one was using the bike at the time, but it prompted Jennings and her husband Joe, owners of Hoosier Door, Inc., in Oolitic to go out and have a look.

She was impressed by the work Nail and his wife Amy were doing with the home. Nail said he was trying to fix up the home that had been given to them. Jennings spoke to the home builders Monday night at the group's monthly meeting and asked the group to get involved and help Nail get the house into shape.

Member Alan Norman said he was willing to go out and talk to Nail. Emily Morsches from Lowes and Melissa Hilkey from Bender Lumber said they would go along and see what they could do to help with materials.

What Norman saw shocked him. He said the boys were happy to have a home, but the home wasn't really fit for them to be living in. So, he got the ball rolling and by Thursday afternoon a temporary home on 12th Street had been found for the boys home. Norman also talked with Jack Kenworthy, retired banker with Bedford Federal Savings Bank, about getting financing to find a permanent new home for the boys.

The keys to the temporary home were

turned over to Nail Thursday afternoon, and boys were thrilled to have a working AC unit with temperatures expected to climb into the mid- to upper 90s this weekend.

LC Homebuilders is spearheading the effort and has set up a GoFundMe page and an account at BedFed. Those interested in making donations may do so in person at the bank (make checks payable to Lawrence County Homebuilders, with Bedford Boys Home on the memo line). The public can also donate online at gofundme/new-home-for-bedford-boys-home.



Chance Nail, center, director of the Bedford Boys Home, accepts the keys for new temporary location for the home, from Lawrence County Home builder member Alan Norman. Norman agreed at a recent homebuilder meeting to meet with Nail to see what the homebuilders could do to help the boys home.

Happy Anniversary!

B.A.L.C.
Builders Assn of LaPorte County
50th
 ANNIVERSARY
 Building LaPorte County since 1968

"Since 1968, the BALC has and will always be dedicated to improving the local housing industry through legislation, education and services for the benefit of the members and local communities. We believe building a community is more than building homes. Our members give back to the communities where they live and work consistently donating considerable time, materials and financial support to community service projects. This year we celebrate fifty years of the existence of the Builders Association of LaPorte County, its membership, and dedication to its industry and homeowners." The BA of LaPorte will have a celebration on Sept. 21, 2018.

40th Anniversary
CELEBRATION
 BUILDERS ASSOCIATION
 Kosciusko Fulton Counties
 Professional Members Professional Results

2018 HOMES ON PARADE KICKOFF

The Builders Association of Kosciusko-Fulton Counties is celebrating their 40th anniversary. BAKFC members and IBA staff are planning to commemorate at the upcoming beach themed celebration in Warsaw on Sept. 20, 2018.



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IBA's Top Spike, Paul Shoopman (center) accepts the Sagamore of the Wabash Award at a special ceremony held by State Senator Mike Delph (R-Carmel) and State Representative Woody Burton (R-Whiteland).

Long-time IBA member earns Sagamore of the Wabash

Paul Shoopman, president of Paul Shoopman Home Building Group, Inc., has been named a recipient of the prestigious Sagamore of the Wabash Award by Indiana Gov. Eric Holcomb. During his nearly 50-year career as a leading homebuilder in central Indiana, Shoopman has directed the construction of approximately 10,000 new homes in dozens of developments in Carmel, including the new Waterfront of West Clay, as well as Zionsville, Westfield, Noblesville, Fishers, Greenwood, Indianapolis, Brownsburg, Avon, Greenfield, Ingalls, Danville, and more. He continues to personally review every

home built by his companies. "I'm very honored to receive the Sagamore of the Wabash Award," Shoopman said. "I have been blessed in my career to be able to build thousands of new homes for families in central Indiana, and it is a great and humbling privilege to be recognized."

Shoopman attributes his company's success to the people he has worked with. "The success my companies have enjoyed stems directly from the great employees, contractors and suppliers who have worked for Shoopman Homes and Dura Builders over nearly five decades," he said. "Their dedication and hard work have allowed us to create beautiful living spaces for our fellow Hoosiers and to give back to our communities. Those great people - along with my wife, Shelley, who has given me her love and support for more than 46 years - are the reasons for our success."

In addition to his contributions as a homebuilder, Shoopman has actively supported communities in the state through philanthropic construction projects and charitable donations, including the Center Grove Lassie League Park and projects for Habitat for Humanity. Shoopman has backed a wide range of community groups, including the Boys & Girls Club of Zionsville's facility. Also, he has financially supported The Presbyterian Churches of Indiana, Big Brothers and Big Sisters, Make-A-Wish Foundation, Ronald McDonald House, and many other organizations.

He was a leading contributor and Godfather to the St. Mary's Child Center in Indianapolis, a non-profit group that provides preschool and early education services to low-income families. He also served a six-year term as a board member for the St. Vincent Foundation, which supports St. Vincent Hospital's services for youth.

In addition to the Sagamore of the Wabash, Shoopman has earned several other professional honors during his career, including: Home Builder of the Year from the Builders Association of Greater Indianapolis, the Mike Boeke Outstanding Service Award, and the John C. Hart Award by the Indiana Builders Association for longtime service to the housing industry and for efforts to maintain housing affordability in Indiana.

Shoopman has been a lifetime member of Indiana Builders Association. Shoopman also is a 2-10 Home Buyers Warranty Diamond Builder Award winner - the only Hoosier to have achieved this honor and among only 38 in the United States.

In 2003, Shoopman was named Indiana's Entrepreneur of the Year and the National by Ernst & Young. Four years later, he and his wife, Shelley, were recognized by the Indiana General Assembly with a special citation for their charitable work throughout the state.

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IBA Members travel to Portland, Oregon to attend the 2018 NAHB MidYear Board Meeting. Pictured from left to right: Associate National Director Frank Rhoades, IBA CEO Rick Wajda, IBA National Life Director Tom Slater, IBA Senior Life Director Tom Schroering, NAHB State Representative Greg Furnish.

IBA welcomed 65 new members in June and July

IBA welcomed 65 new members in the months of June and July. They are listed below:

- Bret Almashie, Fort Wayne
- Steve Beggs, Elkhart
- Katy Berger, Milford
- Alex Berlin, Rochester
- Jason Boyle, Evansville
- Rella Brennan, Harrison
- Stephen Brown, Auburn
- Bryan Caenepeel, Elkhart
- Lee Chandler, Evansville
- Adam Chastain, Bedford
- Nick Claghorn, Indianapolis
- Clarissa Cobb, Monticello
- Robert Daugherty, Bedford
- Lauren Davis, Lafayette
- Jay Demaree, Muncie
- Luke Dobrovits, Frankfort

- Marissa Doner, Indianapolis
- Aaron Eckart, Bloomington
- Daniel Feltman, Indianapolis
- Nathan Frampton, Zionsville
- Dan Fulkerson, Evansville
- Chris Galhager, Franklin
- Mark Gendel, South Bend
- Gary Graber, Montgomery
- Steve Graber, Odon
- Brandi Griffiee, Mishawaka
- Andrew Harsbarger, Frankfort
- David Hathaway, Goshen
- Angel Hensley, Carmel
- Mark Hinderliter, Evansville
- John Hurley, Elizabeth
- Bill Janes, Jeffersonville
- Monte or Sky Job, Spencer
- Michael Jones, Indianapolis
- Jacob Lawrence, Muncie
- Scott Lombard, Roanoke
- Patrick Matters, Indianapolis
- Dave Mennen, Lafayette
- Wes Milburn, Kokomo
- Bruce Moss, Kokomo
- Stephen Myron, Floyds Knobs
- Dirk Novak, Van Wert
- Dwayne Peters, Bedford
- Dan Phillips, Evansville
- Laurie Ragle, Bloomington
- Ashley Reed, Yorktown
- Daniel Rohaley, Merrillville
- Chris Rutledge, Evansville
- Blake Shortill, New Paris
- Luc Shull, Noblesville
- Shannon Smeltz, Lafayette
- Nate Smith, Fort Wayne
- Tim Spurling, Evansville
- Nick Staker, Fort Wayne
- Wendy Thornton, Martinsville
- Shannon Uttinger, Kokomo
- Mark Weddle, Martinsville
- David Whaley, Jeffersonville
- Gretchen White, West Lafayette
- Darrell Williams, Louisville
- Cory Wise, Elkhart
- Lloyd Wittmer, Odon
- Jacob Wood, Valparaiso
- Aaron Yoder, South Bend



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Apply to be Indiana's Remodeler or Associate of the Year

At the December Board Meeting, IBA will present two distinctive awards to both an Associate of the Year and a Remodeler of the Year. These merit-based awards are given to members of the association who have made exceptional contributions to the organization at both the state and national level. The award application can be found here and is due to the IBA office by October 1, 2018.



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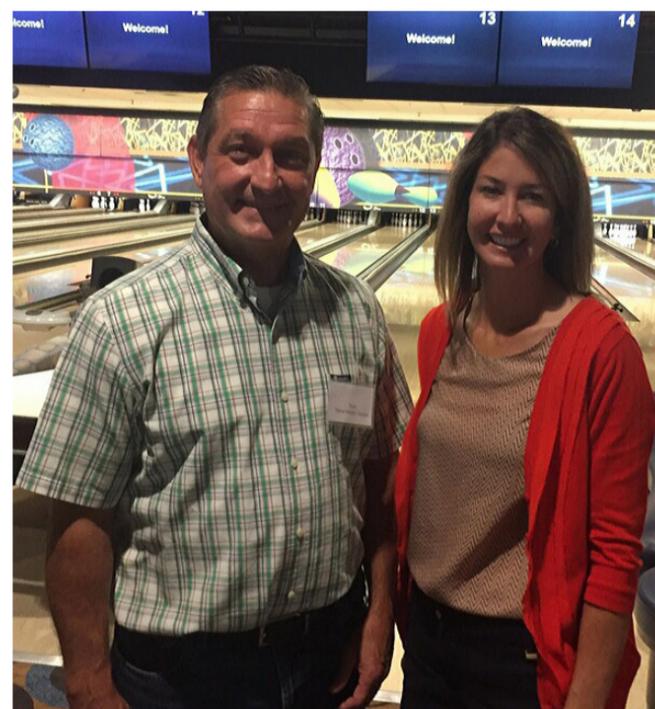
Builders Association of Kosciusko-Fulton Counties (BAKFC) leadership welcomes IBA President, Pat Richard (second from left) to Warsaw for a monthly membership meeting. Pictured from left to right: Trisha Steger, BAKFC Executive Officer; Richard; John Kidd, BAKFC Past President; Brett Harter, IBA Treasurer; and David Johnson BAKFC President.



IBA President Pat Richard (back center) attends the Home Builders Association of Northwest Indiana membership meeting in August.



Indiana Land Resources Council members and staff of the Indiana State Department of Agriculture took a field trip after their July meeting in Martinsville. IBA members Tom Slater (4th from left) and David Kovich (right) serve on the Council, which assists local and state decision-makers with land use tools and policies.



Indiana House Democratic Leader Terry Goodin (D-Austin) (left) and IBA Governmental Affairs Director Carlie Hopper discuss topics assigned to legislative interim study committees. View the committees and topics at <https://iga.in.gov/legislative/2018/committees/interim>.



Lawrence County HBA members gather for a picture with IBA CEO, Rick Wajda and IBA President, Pat Richard at a recent monthly membership meeting. Pictured from left to right: Luckie Jennings, LCHBA Executive Officer; Rick Wajda; Pat Richard; Tristan Simmerman, LCHBA President; Melissa Hilkey, LCHBA Secretary; Patti Fortner, LCHBA Treasurer; and Morris Bennett, LCHBA Vice President.



IBA President Pat Richard (fourth from left) attends the Builders Association of Dubois County membership meeting in July.

SAVE THE DATE

Construction Career Workforce Symposium

November 1st, 2018

9:30 A.M. – 2:00 P.M.

Boone County 4-H Fairgrounds
1300 100 S | Lebanon, IN 46052



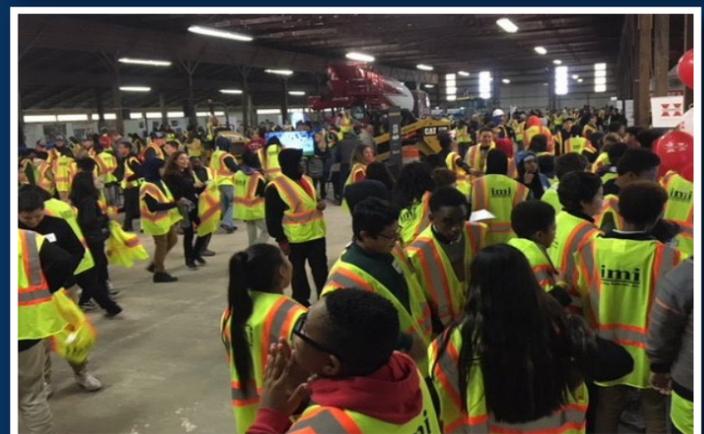
Event Overview

This event will be educational and interactive to provide students with an overall feel for the opportunities that exist in the construction industry. Students will explore careers throughout the construction industry and experience hands-on simulations.



Registration

Registration is now open! Please contact **Kate Martin, Director of Youth Engagement** at kate@indianaconstruction.org with questions or to express interest in the event. You can also register online at the link below.



<https://byfsymposium2018.eventbrite.com>



Members of the HBA of St. Joseph Valley participated in a lunch & learn on Builder Standards sponsored by Horizon Bank. The Mishawaka-based local HBA was one of the first local HBAs in Indiana to adopt the Indiana Quality Assurance Builder Standards in 2001. The program has since been adopted by 19 other Indiana local HBAs.



IBA President Pat Richard (second from left) meets with members Linda Rogers (left), Jeff Loucks (second from right,) and State Rep. Doug Miller (right) at the BA of Elkhart County membership meeting on the River Queen boat.



IBA members have dinner with Lt. Governor Suzanne Crouch to discuss housing issues for the upcoming legislative session.



IBA member Chris Garten (center) meets with State Senator Rodric Bray (second from right), State Senator Ron Grooms (second from left), along with Alan Muncy (left) and Southern Indiana Executive Officer Charlie Smith (right) to discuss his run for Senate District 45.



IBA staff helped the Indiana Construction Roundtable Foundation during this year's CAN-struction event at the Indiana State Fair. The circus themed event donates all cans to Gleaners Food Bank. IBA and ICRF made a carousel out of 11,000 cans of tuna.



Members of Builders Association of Elkhart County, Home Builders Association of St. Joseph Valley and Builders Association of Kosciusko-Fulton Counties attend a Build Your Future training event in Northern Indiana.



IBA member Tom Slater (second from left) joins Vincennes Police Department and School Liaison Officer John Hillenbrand (left), Vincennes Police Chief Dustin Luking (second from right,) and Vincennes Community Schools Superintendent Greg Parsley (right) to discuss school safety.

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