

FAST FACTS



Skilled craft positions remain the hardest jobs to fill worldwide for the **FIFTH** straight year.

There's been an **8% increase in graduation rate** for students enrolled in career technical education classes compared to traditional students.



80% of new skilled-trade jobs require less than a year of schooling.

Nearly 80% of construction businesses are struggling to fill skilled labor positions.

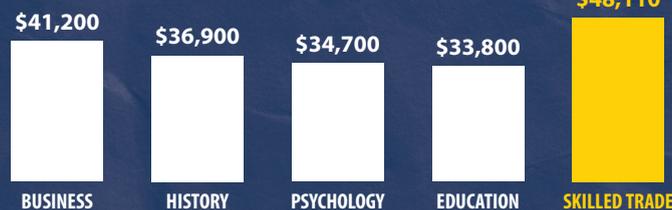


Associated General Contractors of America

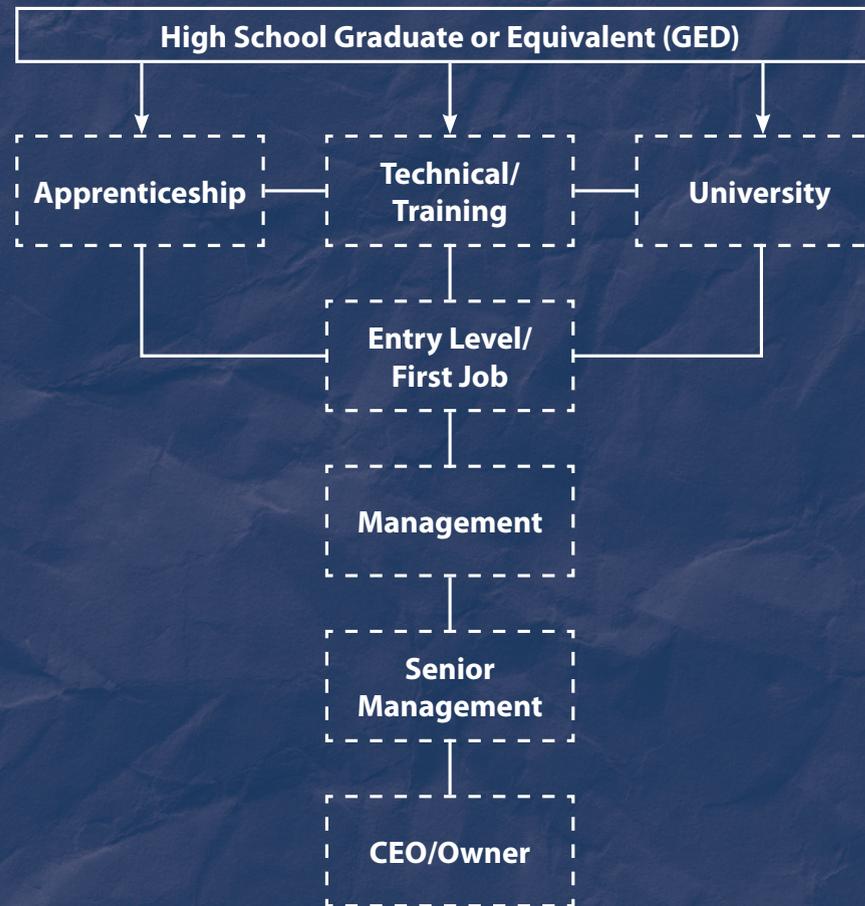


81% of dropouts said that more "real-world learning" may have influenced them to stay in school.

Average starting salaries compared



CONSTRUCTION CAREER PATHS



Content provided by:



INDIANA BUILDERS ASSOCIATION

For more information visit:
Indiana.BYF.org/Quiz

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BUILD YOUR FUTURE INDIANA



Helping to build Indiana through careers in the Construction industry!



We recruit the next generation of craft professionals through these three goals:

- 1 Shift public perception about careers in the construction industry to reflect the wide range of professions available.**



For five straight years, the **skilled crafts have remained the toughest positions to fill globally**. This is in spite of the industry's upward mobility and high earning potential.

JOINING FORCES

Indiana reached an all-time high of over 61,000 construction career openings in August 2017. To help attract new talent to this industry and meet this demand, the Indiana Construction Roundtable Foundation joined forces with the Builders Association of Greater Indianapolis and the Indiana Builders Association to create "Build Your Future Indiana" — a program designed to help educate, create increased awareness, and promote the wide variety of career opportunities that the construction industry can offer our young people! Opportunities that can provide huge earning potential and opportunities for advancement.

Construction careers in today's market are all about high-tech, high-stakes, and huge earning potential. Videos, posters and fliers assist Build Your Future Indiana's nationwide network in increasing the awareness of opportunities in this incredible industry.



- 2 Make career education and awareness a priority in your community.**



Build Your Future Indiana is **working with school officials and educators to bring this program to schools** so that students and their parents can learn that great career opportunities are achievable at all levels of education — from high school diploma, technical skills training and on-the-job experience, to associate and bachelor degree levels.

CAREER FAIR DAYS

Thousands of young students are eager to learn about career opportunities after school. Build Your Future Indiana's presence at career fairs at local high schools around the state provides a platform for these young minds to explore the world of construction. The program provides an opportunity for students to talk with experts in the construction industry and ask questions to gauge their interests so they can have a better idea of what training and education requirements are necessary for the careers that interest them.

CAREERS IN CONSTRUCTION MONTH

Each October is Careers in Construction Month and Build Your Future Indiana capitalizes on this time to teach educators, parents and students about the construction industry. Resources, classroom materials and events all highlight the vast opportunities that are available.



AMBASSADOR PROGRAM

Build Your Future Indiana has brought together a group of subject matter experts to speak in schools across the state about the benefits construction has to offer. Students have the chance to learn about what a day in the life of a craft professional is like, while teachers will begin connecting with industry professionals.

- 3 Provide a path from ambition, to training, to job placement as a craft professional.**



Industries such as construction and manufacturing will provide nearly **8 million job openings**, of which 2.7 million will require a post-secondary credential.
(Pathways to Prosperity, Harvard Graduate School of Education)

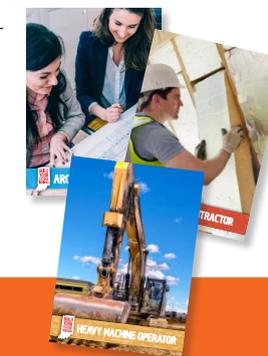
Build Your Future Indiana provides valuable resources to help connect students, parents and teachers with information about career paths in the construction industry.

ONLINE RESOURCES

Craft professions, training centers, blogs and career paths all are featured on Indiana.byf.org. Whether you are an educator, parent or student, Build Your Future Indiana is your trusted source for industry workforce recruitment information.

TRADING CARDS

Want a quick look at the wide range of craft professions available? Look no further than Build Your Future Indiana's trading cards. Each card highlights a specific craft with up-to-date wage information and job training and education requirements.



Find the Right Career!

TAKE THE CAREER MATCH QUIZ

Students that are interested in learning about careers that might fit their interests should take the career match quiz available at Indiana.BYF.org/Quiz. After answering a few questions, they can learn more about the construction jobs that might be a good fit for them, and request more information and/or learn about job openings from a representative in the industry.

Get more information and take the career quiz at: Indiana.BYF.org/Quiz.